

SALARY TABLE 2019-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.06%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 2.11%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,345	\$ 26,194	\$ 27,038	\$ 27,875	\$ 28,718	\$ 29,211	\$ 30,044	\$ 30,885	\$ 30,918	\$ 31,704
2	28,497	29,176	30,119	30,918	31,265	32,185	33,104	34,023	34,943	35,862
3	37,313	38,349	39,386	40,422	41,459	42,495	43,532	44,568	45,605	46,642
4	41,883	43,046	44,209	45,372	46,535	47,698	48,861	50,024	51,187	52,350
5	48,162	49,464	50,765	52,066	53,368	54,669	55,970	57,272	58,573	59,874
6	50,790	52,242	53,694	55,145	56,597	58,049	59,500	60,952	62,404	63,855
7	54,826	56,439	58,051	59,664	61,277	62,889	64,502	66,115	67,728	69,340
8	57,145	58,931	60,717	62,502	64,288	66,074	67,859	69,645	71,431	73,216
9	61,145	63,117	65,089	67,061	69,033	71,005	72,977	74,949	76,921	78,893
10	67,335	69,507	71,678	73,850	76,021	78,193	80,364	82,536	84,707	86,879
11	71,593	73,980	76,367	78,754	81,141	83,528	85,916	88,303	90,690	93,077
12	85,810	88,671	91,532	94,393	97,254	100,114	102,975	105,836	108,697	111,558
13	102,040	105,441	108,842	112,243	115,644	119,045	122,446	125,847	129,248	132,649
14	120,580	124,600	128,620	132,640	136,659	140,679	144,699	148,719	152,738	156,758
15	141,835	146,563	151,291	156,018	160,746	165,473	166,500 *	166,500 *	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>